### FINAL MINUTES - SPECIAL MEETING -ELMWOOD PARK BOARD OF EDUCATION JULY 7, 2015

The Special Meeting of the Elmwood Park Board of Education held on Tuesday, July 7, 2015 began at 6:00 p.m. in the High School/Middle School Library/Media Center.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mrs. Jeanne Freitag, Mrs. Louise Gerardi, Mr. Golabek, Mrs. Doris Wechtler, Mrs. Kathy Policano, Mr. Steven Zaccone and Mr. Peter Scolaro. Also present were Mr. Anthony Grieco, Acting Superintendent of Schools, Mr. Angelo DeSimone, State Monitor, Mr. John DiPaola, Business Administrator/Board Secretary, and Mrs. Darla Palmesino, Confidential Executive Secretary, for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

The Superintendent's report was given. Mr. Grieco remarked on the US Women's Soccer winning the World Cup. He feels the district is moving forward and in the right direction. He then introduced Mr. DeSimone, State Monitor to give his presentation.

Mr. DeSimone, State Monitor, gave his presentation on the fund balance, and capital/maintenance reserve.

At 6:21 p.m. Mrs. Gerardi opened the meeting for questions from the board. Mr. Golabek spoke of appropriations for 2015 and 2016. Mrs. Freitag asked what the maintenance reserve can be used for. Mr. Cannizzo feels the district is heading in a good financial direction.

At 6:24 p.m. the meeting was opened to the public for comments.

Name	Address	Торіс
Mr. Jeffrey Freitag	35 Hillman Drive	Encumbrances – if an order is cancelled, does it become part of fund balance?

At 6:26 p.m. the agenda items were voted on.

At 6:45 p.m. the meeting was opened to the public for general comments.

Name	Address	Торіс
Mr. Jeffrey Freitag	35 Hillman Drive	Would donated signs be replaced? If they are in bid, would amount be deducted? How many lanes on track? News article on Glen Rock fields and overuse.
Mr. D'Amico	Willow Street	Now that field is approved, he feels everything should be done. Thanked State monitor for presentation.

At 6:54 p.m. the meeting was opened for board comments.

Mr. Zaccone was very happy that the vote for the field was approved. He feels it will be nice to see a new track and thinks it is great news.

Mr. Scolaro drove by Gantner Avenue School and is very happy with the repairs.

Mrs. Wechtler is sad to see the teachers who are resigning, especially Mr. Rhodes who will be missed.

Mrs. Policano congratulated all the students who made the Dean's list. She is sorry to lose such good teachers, especially Mr. Rhodes, but she wished everyone luck in the future. She is delighted that the fields will be fixed. She complimented Mrs. Freitag and Mr. Golabek for being so intuitive. She feels it is time for the fields to be fixed.

Mr. Golabek commented for progress.

Mr. DeMatteo had no comment.

Mr. Cannizzo is excited about the field and feels the district is moving in the right direction financially. He hopes everyone will enjoy the new field next year and wished everyone a great summer!

Mrs. Freitag stated that even though she voted "no" to the field, she will be happy that the field get repaired. She said she has no ill feelings toward all who voted "yes" for the field. She wished everyone a great summer!

Mrs. Gerardi stated that the field is not just for recreation but a part of our physical education curriculum. The new field will be safer and there will be less injuries. She also gave a "shout out" to her son who received a 3.9 average and passed his State boards.

Mr. DeSimone wanted to explain that contracts with Boswell are on an hour-by-hour basis for billing.

Mr. Zaccone then left the meeting at 6:54 p.m.

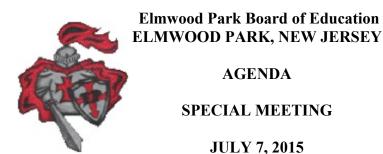
At 7:00 p.m. a Motion to go into "closed session" was made by Mrs. Wechtler and seconded by Mr. Scolaro. There was an 8-0 vote, all were in favor.

At 7:00 p.m. Mrs. Wechtler left the meeting.

At 7:36 p.m. a Motion to adjourn the meeting was made by Mr. Cannizzo and seconded by Mr. DeMatteo. There was a 7-0 vote, all were in favor.

Respectfully submitted,

John DiPaola Business Administrator/Board Secretary



### A SPECIAL MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD AT 6:00 P.M. IN THE HIGH SCHOOL/MIDDLE SCHOOL LIBRARY, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

- A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE
- B. PRESENTATIONS
  - 1. SUPERINTENDENT'S REPORT
  - 2. STATE MONITOR REPORT
- C. PUBLIC COMMENTS AGENDA ITEMS ONLY
- D. OPEN SESSION: REVIEW OF AGENDA & ACTION TO BE TAKEN ON:
  - 1. PERSONNEL
  - 2. STUDENTS
  - 3. GENERAL
  - 4. BUSINESS (INCLUDES APPROVAL OF RENOVATION OF TRACK AND FOOTBALL FIELD)
- E. PUBLIC COMMENTS GENERAL
- F. COMMENTS BY BOARD MEMBERS OLD AND NEW BUSINESS
- G. CLOSED SESSION AS MAY BE REQUIRED
- H. ADJOURNMENT

### 1. PERSONNEL

### A. <u>EMPLOYMENT</u>

- BE IT RESOLVED that the Elmwood Park Board of Education, confirm/approve the appointment of *Anthony Grieco*, Acting Superintendent of Schools, for a stipend rate of \$3,976.25 from August 17, 2015 through November 16, 2015 and approves the employment agreement upon review and approval by Ms. Norah Peck, Interim Executive County Superintendent of Schools for Bergen County.
- 2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check\*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE
					DATE
Alexandra	Elementary	TCH.05.MUSIEL.01	MA Step 1	Gilbert	September 1,
Burke	Music Teacher	11-120-100-101-05-909-	\$49,860	Gantner	2015
		00		Sixteenth	
Pauline Assia	LAL Teacher	TCH.11.LALI.MS.04	BA + 30	Memorial	September 1,
		11-130-100-101-11-003-	Step 2	Middle School	2015
		00	\$50,360		
Jaime Caruso	Elementary	TCH.02.NURS.NA.01	BA Step 4	Gantner	September 1,
	School Nurse	11-1000-213-100-02-	\$51,610	Avenue	2015
		000-00			
Adam	Mathematics	TCH.01.MATH.HS.04	BA Step 4	Memorial	September 1,
Neurohr-	Teacher	11-140-100-101-01-008-	\$51,610	High School	2015
Pierpaoli		00			
Olivia Wilson	Speech	TCH.05.SPCH.NA.02	MA Step 1	Gantner	September 1,
	Therapist	11-000-216-100-05-000-	\$49,860	Avenue	2015
	_	00			

\*Pending EPEA Negotiations

### B. <u>RESIGNATION</u>

N/A

C. <u>RETIREMENT</u>

N/A

### D. COACHES /STIPEND

1) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity/student activity position for the 2015/2016 school year, as listed in the categories below:

### Middle School Extra Curricular Activities as per Attached

2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity/student activity position for the 2015/2016 school year, as listed in the categories below:

### High School Extra Curricular Activities as per Attached

3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity/student activity position for the 2015/2016 school year, as listed in the categories below:

### High School Coaching Staff as per Attached

### E. <u>APPOINTMENT of AIDES</u>

N/A

F. SUBSTITUTES

N/A

G. TRANSFER

N/A

H. <u>VOLUNTEER</u>

N/A

### J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

N/A

### K. WORKSHOP/TRAINING

N/A

### L. STUDENT TEACHING OBSERVATION/PRACTICUM

N/A

### M. PARAPROFESSIONALS

N/A

### N. EMPLOYEE CONTRACTS

N/A

### O. JOB DESCRIPTIONS

N/A

P. <u>GENERAL</u>

N/A

Motion of: Mr. Zaccone Seconded By: Mrs. Wechtler

Consent Vote on items: PA1-PD3

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х	Х	Х	Х	Х	Х	Х	Х
NAY									
ABSENT									
ABSTAINED									
RECUSED						PA1			

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Board Secretary/Business Administrator

### 2. STUDENTS

 Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2015/2016 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
104920	Sage Day	6/29/15 to 7/31/15	\$3,000.00
407	Benway School	9/3/15 to 6/24/16	\$63,513.81
253	Shepard School	9/2/15 to 6/23/16	\$53,249.34
104260	Chapel Hill	7/1/15 to 8/11/15	\$9,390.00
	Academy	9/3/15 to 6/21/16	\$56,340.00
571	Chapel Hill	7/1/15 to 8/11/15	\$9,390.00
	Academy	9/3/15 to 6/21/16	\$56,340.00
223	HoHoKus School	9/8/15 to 6/22/16	\$10,065.00
108024	Westbridge	7/6/15 to 7/27/15	\$6,345.12
	Academy	9/9/15 to 6/23/16	\$72,968.88

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

2) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the following *professional service providers* for the delivery of special education services to district students for the school year 2015/2016 school year as indicated:

PROVIDER NAME	SERVICE/EVALUTION	COST	DATES
Lindamood-Bell	one-to-one instruction	Not to exceed	6/29/15 to
Learning	(107166)	\$24,000.00	9/29/15

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education *ratify the agreement with Paterson school district regarding McKinney-Vento in the amount of* \$39,099.45 for the school year 2014-2015.

Motion of: Mrs. Policano Second by: Mrs. Freitag Consent Vote on items: S1 to S3

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х	Х	Х	Х	Х	Х	Х	Х
NAY									
ABSENT									
ABSTAINED									
RECUSED					S1				

Certified to be true copy of resolution adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Business Administrator/Board Secretary

### 3. GENERAL

G1. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/event/fundraiser/etc.* requests for the 2015-2016 school year as listed below:

101 110 2015 2010 5010	of year as listed be	10		
School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach.
				Coach/Advis.
2015-2016 Marking Periods	Gantner	2 <sup>nd</sup> Marking Period	All Students	Mr. Rhodes
Awards Ceremonies		Wed., 2/3/16	and Families	
		3 <sup>rd</sup> Marking Period		
		Wed., 4/20/16		
		4 <sup>th</sup> Marking Period		
		Thurs., 6/16/16		
		5 <sup>th</sup> Grade Graduation		
		Mon., 6/20/16		

- G2. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the Memorial Middle School *School Improvement Plan* for the 2015-2016 school year.
- G3. Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve *Jag Physical Therapy* to be used when an Elmwood Park certified athletic trainer is not available for the 2015-2016 school year.

Motion of: Mr. Golabek Seconded By: Mrs. Wechtler

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х	Х	Х	Х	Х	Х	Х	Х
NAY									
ABSENT									
ABSTAINED									
RECUSED					G3				

Consent Vote on items: G1-G3

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Business Administrator/Board Secretary

## 4. BUSINESS

### B. **Business General**

BG1.	<u>Use of Facilities - Approva</u>	<u>ls</u>
	BE IT RESOLVED:	that, upon the recommendation of the acting superintendent and business administrator, the board approves the requests for Use of School Facilities, per Board Policy #1330.
BG2.	<u>Use of Facilities – Approva</u>	<u>als – Outside Organizations</u>
	BE IT RESOLVED:	that, upon the recommendation of the acting superintendent and business administrator, the Elmwood Park Board of Education approves the requests for Use of School Facilities from outside organizations, per Board Policy #1330.
BG3.	Dual Use of Educational S	pace – Media Center at 16 <sup>th</sup> Avenue School
	WHEREAS,	the Elmwood Park Public School District has a need for Basic Skills space to accommodate students as a result of no extra space or classrooms at Sixteenth Avenue Elementary School; and
	WHEREAS,	the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and
	BE IT RESOLVED,	that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

### \*WAIVING POLICY ON BG2

Motion of: Mr. Zaccone Seconded By: Mr. Cannizzo

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х	Х	Х	Х	Х	Х	Х	Х
NAY									
ABSENT									
ABSTAINED			BG2						
RECUSED									

Consent Vote on items: BG1-BG3

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Business Administrator/Board Secretary

# L. Legal

### L1. Approve Change Order GC-02 Daskal Construction

BE IT RESOLVED:	that the Elmwood Park Board of Education
	approves Daskal change order GC-02 for
	asbestos removal at Memorial HS/MS per
	the attached.

### L2. <u>New Jersey Non-Public School Services 2015-2016</u>

Technology Initiative Auxiliary and Remedial Services Nursing Services Textbooks

WHEREAS, that the Elmwood Park Board of Education accept the agreement for the 2015-2016 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services and Textbooks under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education will:

- Act as a liaison with the nonpublic school principals;
- Has held the required annual conference;
- Order equipment, services and supplies identified through the annual conference within two weeks after items have been agreed upon;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School will:

- Label all equipment Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the annual conference.

### L3. <u>Re-appoint Brown & Brown as Broker and approve Student Accident</u> <u>Insurance Carrier</u>

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approve the re-appointment of Brown and Brown as its Insurance Broker for Student Accident Insurance for the 2015-2016 school year.

### BE IT FURTHER RESOLVED:

that the Elmwood Park Board of Education approve as per the recommendation of Brown and Brown to contract with Monarch Management for Student Accident Insurance for the 2015-2016 School Year at a cost of \$139,383.

### L4. <u>Re-appoint Pomptonian as Food Service Management Company 2015-16</u> <u>School Year</u>

BE IT RESOLVED: that the Elmwood Park Board of Education does hereby approve and award a contract for School Food Service Management for the 2015-16 school year, to Pomptonian, a New Jersey Corporation, located at 3 Edison Place, Fairfield, NJ 07004-3511; it is the recommendation of the Business Administrator that the Elmwood Park Board of Education award the contract to The Pomptonian, subject to the following contractual provisions:

The Food Service Management Company (hereinafter referred to as the "FSMC") shall receive, in addition to the costs of operation, a fee of \$.1191 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The Local Education Agency guarantees the payment of such costs and fee to the Food Service Management Company.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$2.75 to arrive at an equivalent meal count. The per meal management fee of \$.1191 will be multiplied by total meals.

FSMC guarantees that District shall receive an annual financial return of One Hundred Thousand Dollars (\$100,000.00) for the 2015-2016 school year.

This guarantee is contingent upon the guarantee requirements as stated below.

- 1. Minimum of 161 serving days in the High School, 161 serving days in the Middle School and 165 serving days in the Elementary schools
- 2. Adoption of recommended Student Lunch Price List and Faculty Lunch Price List
- 3. Reimbursement rates are not less than the previous year
- 4. Value of USDA donated foods is not less than the previous year
- 5. Enrollment remains constant
- 6. The LEA is responsible for kitchen equipment maintenance and repair, and cleaning of floors in dining room and kitchen area
- 7. No change in school policy that significantly affects operating revenue or expense
- 8. A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- 9. A change in Federal or State regulation that was not in effect at the conclusion of the previous school year that impacts cafeteria operating revenue or expense will be separate. The FSMC will calculate the effect of any change to the LEA's operating performance and adjust the guarantee by the actual amount of the change
- 10. Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee.
- 11. The Offer versus Serve policy is maintained
- 12. No competitive sales during cafeteria operating hours
- 13. Based on the Labor Schedule submitted
- 14. FSMC will serve only Thumann's deli products at the secondary schools.

- 15. Whole muscle meat chicken will be served in the Grilled Chicken in the Grilled Chicken Caesar Salads at all schools.
- 16. The following variable LEA expenses charged to the Food Service budget by the LEA must be identified and capped so as not to exceed the following amounts:
  - Ongoing contract monitoring in the amount of \$ 12,000
  - Annual Point-Of-Sale System service and system maintenance fees of \$2,000

Motion of: Mrs. Freitag Seconded By: Mrs. Policano

Consent Vote on items: L1-L4									
	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х	Х	Х	Х	Х	Х	Х	Х
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Business Administrator/Board Secretary

### L5. Approval of award of Bid for Track and Field Renovation

BE IT RESOLVED: that the Elmwood Park Board of Education approve to award the bid for the Track and Field Renovation at Memorial HS/MS to Dakota, the lowest bid in the amount of \$1,680,460.00, as per bids received July 2, 2015.

Listed below are the bids:

Company	Bid Amount
Dakota	\$1,680,460.00
JC Landscape Construction	\$1,974,146.00
Applied Landscape Tech.	\$1,998,040.00

Motion of: Mr. Zaccone Seconded By: Mr. Cannizzo

Consent Vote of	n items:	L5							
	KC	DD	DG	KP	PS	DW	SZ	JF	
AYE	Х	Х	Х	Х	Х	Х	Х		
NAY								Х	
ABSENT									
ABSTAINED									
RECUSED									

 $\overline{}$ + 17-+ ٠, τ σ

Mrs. Freitag stated for the record, "I attended the bid opening and although the amount is favorable, it does not contain any contingency funds and we still are not going to have any lights. Even if we want to add lights, it is not possible, as they were not bid as an alternate. The field is a good idea overall yet there were some issues as far as I am concerned. I am going to stand by my earlier reservations and vote no."

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Business Administrator/Board Secretary

#### L6. **Approval to extend Construction & Administration Services**

that the Elmwood Park Board of Education approve to continue Construction and Administrative Services with Boswell Engineering for the High School Track and Field Renovation and Improvement Project at a maximum fee of \$115,000.

LG Х

Motion of: Mrs. Policano Seconded By: Mr. Zaccone

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х		Х	Х	Х	Х		Х
NAY			Х					Х	
ABSENT									
ABSTAINED									
RECUSED									

Consent Vote on items: L6

Mrs. Freitag stated for the record, "This amount sounds like a lot and we did not receive anything in writing which explains what this amount represents. Not long ago we dealt with this company and no explanation was provided in advance at that time either. We have not been given any time to put out an RFP in order to seek other companies. I am concerned about cost and I am not sure that Boswell is the best company for this job."

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.



### AGENDA ADDENDUM 1 - SPECIAL MEETING -JULY 7, 2015

### 1. PERSONNEL

### A. <u>EMPLOYMENT</u>

3) Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education confirm/approve the *appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2015/2016 School year, pending the results of a fingerprint check\*:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE
					DATE
Alexandra	Special	TCH.01.SPEC.HS.04	BA Step 2	High School	September 1,
Petronko	Education	11-213-101-01-000-00	\$47,860		2015
	Mathematics				
	Teacher				
LeighAnn	Mathematics	TCH.01.MATH.HS.02	BA Step 1	High School	Pending
Ruroede	Teacher	11-140-100-101-01-008-	\$46,360		Certification
		00			

\*Pending EPEA Negotiations

### B. <u>RESIGNATION</u>

 Mr. Anthony Grieco, Acting Superintendent of Schools, recommends that the board of education *accept* the following employee resignation pursuant to N.J.S.A. 18A:26- 0;18A:28-8; and Board of Education Policy 3141 for the 2014/2015 school year:

Name	Position	UPC	Location	Effective Date
Lisa Higbie	Art Teacher	TCH.01.ARTS.HS.01 11-140-100-101-01- 001-00	High School	August 28, 2015

Caleb	Dir. of	ADM.08.DRTS.NA.01	High School	August 28,
Rhodes	Curriculum,	11-000-221-102-08-		2015
	Instruction &	000-00		
	Evaluation	11-000-223-102-08-		
		000-00		
Maira	Mathematics	TCH.01.MATH.HS.02	High School	September 1,
Cedeno	Teacher	11-140-100-101-01-008-	e	2015
		00		
Leslie Horn	Special	TCH.01.SPEC.HS.01	High School	September 1,
	Education	11-213-100-101-01-	-	2015
	Teacher	000-00		

Motion of: Mrs. Policano Seconded By: Mr. Zaccone

Consent Vote on items: PA3-PB1

	KC	DD	DG	KP	PS	DW	SZ	JF	LG
AYE	Х	Х	Х	Х	Х	Х	Х	Х	Х
NAY									
ABSENT									
ABSTAINED									
RECUSED		PB1 (Caleb Rhodes)							

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on July 7, 2015.

John DiPaola, Business Administrator/Board Secretary